ThriveAP

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I have been so encouraged by how helpful the topics and speakers have been. I continually find myself wanting to go back and listen to lectures after tough cases or to prepare myself for a patient I'll be seeing in the upcoming week. Thank you for making this program so great! I can't recommend it enough to others."

- Laura Melms | FNP-C | La Clinica Health Center



message from our team.

Nice to meet you! We are excited that you have an interest in supporting your APPs as they transition to clinical practice. At ThriveAP we are committed to providing enhanced educational experiences that achieve real clinical results.

Our team would like to take a moment to introduce ourselves and our turnkey solution.

The ThriveAP virtual programs are an excellent adjunct to help provide mentorship, solidify knowledge gaps, and ultimately yield increased confidence, retention, and productivity by our APP colleagues."

99

- Israel Cordero | M.D. Middlesex Health Primary Care

At ThriveAP, we believe it is critical to invest in the next generation of APPs. And while the call to action for these types of transition to practice programs and curriculums have been present for over a decade, few organizations have answered the call. We applaud you for your interest in becoming agents of change in APP education and setting the standard for innovative education that begins before patient care. Built upon the foundation of nursing theorist Dr. Pat Brenner, at ThriveAP we are committed to the growth of your valued APPs.

In this document you will find everything you need to know about the ThriveAP transition to practice solutions.



Veronica Hill, DNP, CRNP | VP Clinical Operations

who we are. meet ThriveAP



Since 2012, ThriveAP has partnered with employers and fellowship programs to provide end-to-end education and support for advanced practice providers as they transition to practice. Our blend of mentorship, community, and relevant curriculum fosters clinical confidence and improved outcomes for providers, patients, and employers. We support and empower providers, and the facilities that employ them, to become more... **Proficient. Productive. Confident.**



AAENP & APAC. AAENP endorsed Urgent Care & Emergency Medicine curriculums. APAC endorsed the Cardiology curriculum.



healthcare challenges.

ever-evolving industry

Today, employers are being faced with a more challenging market. The industry is rapidly evolving and new innovations are creating tomorrow's best practices. The ThriveAP program is developed with this constant evolution in mind:

- APP role & responsibility expansion
- Burden of the primary care provider shortage
- Cost-effective advantage of advanced practice providers
- Impact of explosive growth of new APPs (estimated 50% growth from 2019-2029) on talent pool & experience levels
- Recruitment costs & retention challenges

how it works.

develop a higher standard of care

How innovative virtual education creates a higher standard of care for your organization and increases your facility's ability to thrive:

- 1. 12-month program with 46 weekly, didactic live sessions- all delivered virtually
- 2. Expert instructors & speakers, 1-on-1 mentoring and office hours
- Scalable 90-minute virtual courses designed to integrate seamlessly with work schedules
- Rolling enrollment in live classes
- 5. Learning Management System to manage & deliver curriculum
- 6. Track provider performance & progress data with employer specific reporting & reviews



curriculum.

delivery, schedule & courses



Average Curriculum Rating

From Participating APPs

Our live and virtual educational programming is designed to seamlessly integrate into your provider's schedule, and your existing structure. During the curriculum APPs will attend 90-minute weekly live webinars.

Once enrolled, your provider will remain in their class throughout the entirety of the program. The curriculums boast rolling enrollment options.

The curriculums consist of 46-weekly virtual courses covering relevant lectures 10 core blocks and includes professional development discussions.

4.89/5

curriculums.

live, comprehensive & dynamic programs

ThriveAP offers 10 block curriculums In Primary Care & Medical Specialties.

primary care.

- Family Medicine
- <u>Convenient Care</u>

medical specialties.

- Hospital Medicine
- Urgent Care
- <u>Emergency Medicine</u>
- <u>Cardiology</u>
- Psych Mental Health
- Critical Care



Thri**∀eAP**

actively practicing, board-ceritfied experts

85+	64%	30%	06%	07
Total Active	Nurse	Physician	Other: Ex:	Fellows
Speakers	Practitioners	Assistants	Pharmacist &	

15+

Avg. Years

in Practice

50-

Published Speakers 480

Number of Publications Pharmacist & Licensed Counselor

115

Doctorally Prepared Awards Won

99

I consider these webinars a blessing. The speakers are awesome and always give valuable & practical information." - Leonora Berreto | NP | Los Angeles Christian Health Center

support.

ThriveAP is proud to offer additional educational support through 'Office Hours.' Your provider has the ability to schedule optional 1-on-1 time with their class leaders to further explore clinical or professional development topics. 'Office Hours' empowers clinicians to explore additional knowledge sharing outside regularly scheduled lectures and discussions.

Thri**∀eAP**



mentorship that makes an impact

Weekly classes led by board-certified NPs and PAs . Lectures are presented by actively practicing, board-certified clinical experts committed to providing evidencebased clinical knowledge. They are seasoned speakers who provide an engaging and positive learning environment.

Your provider will interact with peer providers nationally, in similar professional stages, during weekly lectures and discussions. They will engage with ThriveAP class leaders, speakers, and providers to build a supportive educational network.

cme/ce credits.

assess clinical knowledge

More than **90 - 120 continuing education credit hours** are available to providers upon completing ThriveAP's curriculum. ThriveAP's programs are approved for CME/CE hours by the accrediting bodies ANCC and AAPA.

Despite the fact that I had been in practice, I had been in practice in an office that didn't have another family practice physician, and that can be challenging. Being enrolled in the ThriveAP program has been super helpful. I learned a lot that I didn't learn in my NP program, or if I did, having not put it into practice I didn't understand the intricacies."

- Kathryn Feeney | NP | Meridian Health Services

measuring progress.

customized performance reports

Employers receive quarterly updates on provider progress that includes available data including: attendance rate, curriculum blocks completed, exam scores, and average feedback evaluation review to help measure competence growth, program progress, proficiency, and more.

example							nple report.
	Providers Enrolled	Start-End Date	Attendance	Blocks Completed	Assessments Completed	Average Review	Average Class Review
	XXXXXXXXX	May 202- April 2021	22/25	5/9	10/11	5	4.85
	xxxxxxxx	May 202- April 2021	22/25	5/9	10/11	4.7	4.65

quarterly reviews.

check-in discussions

In conjunction with quarterly provider progress reports, ThriveAP coordinates quarterly reviews to discuss the results with employers. The check-in calls will cover any important curriculum updates or announcements, review provider evaluation feedback, and upcoming or anticipated enrollments.

> It is important we continue to adapt to the needs of our APPs, the transition into practice is a very challenging and critical time in their career. ThriveAP has helped our organization adapt to these needs with a quality solution that works both for the employer and the APP - resulting in higher satisfaction, confidence, and efficiency."

> > - Elizabeth Helms, APRN, FNP-BC | Director Advanced Practice Leadership Council | Ascension St. Vincent

proven results.

accelerate outcomes that count



- RVUs per patient seen, wRVUs, documentation, HCCs, RAFs & chart closures
- Enhanced organizational performance
- Increased provider satisfaction
- Increased retention, decreased recruitment cost, & overall savings due to reduction in turnover
- Accelerated ramp-time, skill development resulting in proficiency, productivity, & confidence
- Better outcomes
- More Patients Seen



in 4 months a leading organization increased their total RVUs by 61%, & RVUs per patients seen by 36%+ with ThriveAP



- Clinical competency & professional development
- Improved patient outcomes & overall satisfaction
- Finding solutions
- Interacting with patients & healthcare team members
- Supporting patients from appointment to prescription
- Onboarding support & mentorship





drive results.

engagement, patients seen & wRVUs



Increase competency.

innovate to accelerate your bottom-line

Pre-Block Average
Post-Block Average
Competency
0
25
50
75
100

employer partnerships.

learn from your peers

Ascension Medical Group

- Ascension Health second largest hospital operator in the country, St Vincent is seen as innovative ministry
- Feedback from APP participants in program nearly perfect (4.9/5)
- Feedback from collaborative physicians and other provider staff includes boost in confidence and quality of care
- Year 1 of 3-year ROI study has shown lift in RVU, patients seen, and quality metrics

Middlesex Health

- Hospital and integrated health network through central Connecticut
- CMO feedback indicated material impact to recruiting of key talent
- Program now part of all recent graduates (0-5 years) onboarding



 Top 10 largest Federally Qualified Health Center in the country

ThriveAP

 Increases in proficiency and satisfaction resulting in CMO offering ThriveAP program to all advanced practice providers, regardless of experience

The task of creating the educational component of a transition to practice program is tremendous. The manpower and cost required to arrange speakers and didactic content was greater than I had originally anticipated. By adopting ThriveAP we are able to create smaller organizational talks as needed. ThriveAPt gave us an easy button "

- Bonnie Johnston, MSN, RN, AGPCNP-BC, NP-C, CWOCN | Adjunct Faculty | BJC Healthcare



employer spotlight.

a few of our clients & partners



thank you.

proficient. productive. confident.

Thank you for your interest in becoming a part of the ThriveAP community. We would be honored to partner with you to build a program for the continued success of your APPs and organization. We look forward to supporting your organizational goals as you transition your APPs to clinical practice. <u>Contact ThriveAP: info@thriveap.com</u>

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ThriveAP

Let's Connect:

info@thriveap.com

